

Domain		Criteria	ID
Experience		Personal participation in actual SWAT operations	E-1
Validation	Verification by first inline senior or higher OR Verification by participant and one sworn peace officer witness		
Comments	Any SWAT activation will suffice, regardless of the nature of the mission or assignment A minimum of ten operations is necessary to complete this requirement. After ten operations, eight points are awarded for each additional operation to a maximum of 80 points. (e.g. 10 additional operations)	8 ^A	Unit of Value
		8 ^B	
		80 ^C	

This criterion is mandated. Regardless of successful completion of any other criteria, certification requires that this criterion be successfully completed.

One basic requirement for expertise is experience, which refers to the accumulation of knowledge, skills or abilities as a result of direct participation in events or activities. Successful participation for this criterion requires a candidate to personally demonstrate the knowledge or perform in the operator role in actual conditions.

INSTRUCTIONS:

- A — Number of points per incident
- B — Minimum number of points to attain credit
- C — Maximum number of points attainable

Domain		Criteria	ID
Experience		Direct observation of an actual SWAT operation	E-2
Validation	Verification by first inline senior or higher OR Verification by participant and one sworn peace officer witness		
Comments	Any SWAT activation will suffice, regardless of the nature of the mission or assignment	A	Unit of Value
		B	
		C	
		4	
		4	
		40	

This criterion is optional. It is not necessary for a candidate to complete this particular criterion for certification.

The value of observing a particular role being performed cannot be overestimated. For most candidates, it is the first occurrence which combines the requisite knowledge with some physical activity. Accordingly, personally observing someone performing in a particular role under actual conditions is exceeded in value only by personally participating. This criterion recognizes the value of personal observation in actual conditions for enhancing knowledge, understanding and insight in accomplishing the specific role.

INSTRUCTIONS:

- A — Number of points per incident
- B — Minimum number of points to attain credit
- C — Maximum number of points attainable

Domain		Criteria	ID
Experience	Counterpart training — conducted with an experienced SWAT operator with the same role, assignment or function		E-3
Validation	Verification by counterpart OR Verification by first inline senior or higher OR Verification by participant and one sworn peace officer witness		
Comments	Training providers may be another law enforcement agency or a U.S. military unit performing duties relevant to the SWAT Operator's Role.	4 ^A	Unit of Value
	A statement from the training provider explaining the nature of the training and lessons learned may be required.	4 ^B	
	Credit is given only for instances of training of two-hours or more in duration.	40 ^C	

This criterion is optional. It is not necessary for a candidate to complete this particular criterion for certification.

Many experts and craftsmen learn their skills directly from a practitioner who has already mastered a specific role. Doctors have interns, tradesmen have apprentices and police have rookies. This criterion recognizes the contribution toward learning a role by coaching and mentoring. Counterpart training is simply the exchange of information between individuals performing the same or similar roles under corresponding conditions.

INSTRUCTIONS:

- A — Points per hour of counterpart training
- B — Minimum number of points to attain credit
- C — Maximum number of points attainable

Domain		Criteria	ID
Experience		Expert Testimony — statement or declaration under oath for the purpose of providing evidence and/or insight on a SWAT related topic	E-4
Validation	Verification by attorney, bailiff or other officer of the court OR Verification by supervisor OR Verification by participant and one sworn peace officer witness OR Submission of a transcript or court minutes identifying the candidate’s testimony		
Comments	Expert testimony may include testimony as a recognized court expert, expert testimony as part of a deposition, or some other formal hearing (e.g. civil service, amicus curiae, court-martial, etc.)		A 8
			B 8
			C 40
		Unit of Value	

This criterion is optional. It is not necessary for a candidate to complete this particular criterion for certification.

Given the *voire dire* procedures for courts, a person called to testify as an expert has already been acknowledged as an expert. Notwithstanding, the study and preparation necessary to render accurate and reliable opinions in a court of law serve to sharpen the focus and increase the knowledge of relevant factors in a particular role. Accordingly, this criterion recognizes the contribution of expert testimony to increasing the knowledge, understanding and insight of individuals regarding a specific role.

INSTRUCTIONS:

- A — Number of points awarded per incident
- B — Minimum number of points required for credit
- C — Maximum number of points attainable