

Domain		Criteria	ID
Knowledge		Successful completion of a basic SWAT course meeting all the requirements for an entry level SWAT operator role	K-1
Validation	Certified by California POST or the equivalent – Any course certified, sponsored or endorsed by CATO		
Comments	At a minimum, a California POST approved SWAT course of 80 hours or more shall be necessary to meet this requirement. Persons who have successfully completed a basic SWAT school prior to January 1, 2005, and have performed satisfactorily in a SWAT operator role, may petition the vetting committee for a waiver to this requirement. Courses provided by other regional tactical associations may be acceptable as determined by validation committee	1 ^A	Unit of Value
		80 ^B	
		120 ^C	

This criterion is mandated. Regardless of successful completion of any other criteria, certification requires that this criterion be successfully completed. This criterion may not be repeated for credit.

This criterion is the “base unit of measurement” and has been determined as one hour of subject specific training. This metric is used to assess the contribution of all other criteria, which are valued in increments of this one.

INSTRUCTIONS:

- A — Assign a unit of value of “1” for each hour of a course meeting all the requirements of the specific role.
- B — Determine the minimum number of units of value required for this criterion.
- C — Determine the maximum number of units of value allowed for this criterion.

Domain		Criteria	ID
Knowledge		INTERNAL--Successful completion of any course in which the requirements are relevant to the SWAT operator role	K-2
Validation	Certified by a state commission on POST or the equivalent Provided by any state or federal FEMA agency, or the equivalent Any course sponsored or endorsed by CATO, the NTOA or the IACP Any course provided by the U.S. military		
Comments	Internal refers to a course provided by the candidate's agency Course lesson plans which specifically include the relevant subject may be required	1 ^A	Unit of Value
	Program of instruction which specifically includes the relevant subject may be required	0 ^B	
	Courses provided by other regional tactical associations may be acceptable as determined by validation committee Identical courses may not be repeated for credit.	80 ^C	

This criterion is optional. It is not necessary for a candidate to complete this particular criterion for certification.

This criterion is intended to recognize relevant training and education beyond the entry-level SWAT operator school, for example, a course on high risk search warrants, hostage recovery, or barricaded suspects.

INSTRUCTIONS:

- A — Assign a unit of value of “1” for each hour of the portion of a course focused on the specific role.
- B — Determine the minimum number of successful repetitions this section may be repeated for credit.
- C — Determine the maximum number of units of value allowed for this criterion.

Domain		Criteria	ID
Knowledge		EXTERNAL--Successful completion of any course in which the requirements are relevant to the SWAT operator role	K-3
Validation	Certified by a state commission on POST or the equivalent Provided by any state or federal FEMA agency, or the equivalent Any course sponsored or endorsed by CATO, the NTOA or the IACP Any course provided by the U.S. military		
Comments	External refers to a course provided by an agency other than the candidate's	2 ^A	Unit of Value
	Course lesson plans which specifically include the relevant subject may be required	0 ^B	
	Program of instruction which specifically includes the relevant subject may be required	120 ^C	
	Courses provided by other regional tactical associations may be acceptable as determined by validation committee Identical courses may not be repeated for credit.		

This criterion is optional. It is not necessary for a candidate to complete this particular criterion for certification.

This criterion is intended to recognize relevant training and education beyond the entry-level SWAT operator school, for example, a course on high risk search warrants, hostage recovery, or barricaded suspects.

INSTRUCTIONS:

- A — Assign a unit of value of “1” for each hour of the portion of a course focused on the specific role.
- B — Determine the minimum number of successful repetitions this section may be repeated for credit.
- C — Determine the maximum number of units of value allowed for this criterion.

Domain		Criteria	ID
Knowledge		Successful completion of any course, not specific to SWAT, but whose curriculum includes topics relevant to the SWAT operator role	K-4
Validation	Certified by a state commission on POST or the equivalent Provided by any state or federal FEMA agency, or the equivalent Any course sponsored or endorsed by CATO, the NTOA or the IACP Any course provided by the U.S. military		
Comments	Course lesson plans which specifically include the relevant subject may be required	1 ^A	Unit of Value
	Program of instruction which specifically includes the relevant subject may be required	0 ^B	
	Courses provided by other regional tactical associations may be acceptable as determined by validation committee Identical courses may not be repeated for credit.	40 ^C	

This criterion is optional. It is not necessary for a candidate to complete this particular criterion for certification.

This criterion is intended to recognize the contribution in which a particular role is included as part of another class, to include practical applications, demonstrations, and exercises. As an example, this might occur when a course or exercise on evacuations includes topics like command post operations, containments, fields of fire or other SWAT specific subjects.

INSTRUCTIONS:

- A — Assign a unit of value of “1” for each hour of the portion of a course focused on the specific role.
- B — Determine the minimum number of successful repetitions this section may be repeated for credit.
- C — Determine the maximum number of units of value allowed for this criterion.

Domain		Criteria	ID
Knowledge		Teaching a class that includes topics relevant to the SWAT operator role	K-5
Validation	Certified by a state commission on POST or the equivalent Certified by any state or federal FEMA agency, or the equivalent Any class sponsored or endorsed by CATO, the NTOA or the IACP Any class provided by the U.S. military		
Comments	Courses taught on behalf of other regional tactical associations may be acceptable as determined by the validation committee Value of teaching experience will vary depending on whether candidate is the primary or an assisting instructor Credit will only be awarded for those topics specific to the SWAT operator role	^A 2/1	Unit of Value
		^B 0	
		^C 120	

This criterion is optional. It is not necessary for a candidate to complete this particular criterion for certification.

It has long been recognized that one of the best ways of learning something is to teach it. Teaching requires an individual to be well-versed in the subject, as well as organizing the instructional material and presenting it in a meaningful manner. This criterion recognizes the contribution of gaining knowledge, skills and/or abilities by teaching a specific subject, whether as the primary instructor, a secondary instructor, or an assistant or safety officer.

INSTRUCTIONS:

A — Assign a unit of value of “2” for each hour teaching a course as the primary instructor or “1” for each hour teaching a course as a secondary or assisting instructor or as a safety officer.

B — Determine the minimum number of successful repetitions this section may be repeated for credit.

C — Determine the maximum number of units of value allowed for this criterion.