

Leadership Lessons Learned; A Conversation with Sheriff John Turner

Notes:

1. C _____ - C _____ of L _____

2. B _____ with the _____ in _____

3. Leaders – what people want (*Kouzes and Posner*):

a. _____

b. _____

c. _____

d. _____

4. W _____ vs a C _____

5. Two types of C _____

1) _____

2) _____

6. Be F _____ !

7. L _____ vs. R _____

8. Be a S _____

9. Never _____

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10. R _____

a. Know _____

b. Know _____

11. V _____ vs P _____

12. Seek to _____ before you Seek to be _____

13. Make _____

a. A _____

b. C _____, &

c. G _____

14. D _____ to E _____

15. D _____

a. From the word D _____ – “a functional _____ for the _____ and _____ of a person”

b. Four Levels

1) _____

2) _____

3) _____

4) _____

V _____ based agency vs. P _____ based agency

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Organizational D_____ vs Organizational P_____

The Five Common Errors in D_____

- 1) D_____ as P_____
- 2) D_____ as a _____
- 3) T_____ L_____
- 4) A Non-P_____
- 5) Missing the _____

What's the Goal? C_____ or C_____ ?

16. L_____

17. Two Over-Arching _____ to all this

- 1) _____
- 2) _____ !

18. Develop your C_____ & P_____

Or.... They will _____

19. M_____

20. Frontloading

a. T_____ = E_____

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21. Five E_____ T_____ of L_____

1) M_____

2) M_____

3) N_____

4) E_____

5) _____ !

Examples of N_____

1) S_____ your P_____ up for S_____

2) P_____ of Y_____

3) F_____ F_____, M_____ A_____

“Ultimately, leadership is not about glorious crowning acts. It’s about keeping your team focused on a goal and motivated to do their best to achieve it, especially when the stakes are high, and the consequences really matter. It is about laying the groundwork for other’s success, and then standing back and letting them shine.”

From the book, An Astronaut’s Guide to Life on Earth, -Col. Chris Hadfield

President’s Task Force on 21st Century Policing – Six Pillars

22. My Simple Three:

1) S_____

2) P_____

3) F_____

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